

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work
(Registered Organisations) Act 2009**

I, Michael Anderson being the State Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union of Australia (CEPU), Electrical, Energy & Services Division- Tasmanian Branch, declare the following Officer and Related Party Disclosure Statement.

| | | | |
|-----------------------------------|---|---------------------------------|---|
| Organisation Name: | Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union of Australia (CEPU) | Branch Name: | Electrical, Energy & Services Division Tasmanian Branch |
| Financial year start date: | 1/1/2018 | Financial year end date: | 31/12/2018 |

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the BRANCH are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual Amount of Relevant Remuneration | Value of Relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|---------------------|---|--|-------------------------------------|---|
| 1. Michael Anderson | Secretary (16/2/18-31/12/18) | \$ 130,057.05 | \$2,385.00 | car |
| 2. Trevor Gauld | Secretary (1/1/18-16/2/18) | \$ 26,775.19 | \$ NIL | NIL |
| 3. David Moore | Executive Member Admin Officer (1/1/18-27/4/18) | NIL \$ 13,138.93 | \$ NIL | NIL |
| 4. Ken Mayes | President (1/1/18-31/12/18) | \$ 4,235.92 | \$ NIL | NIL |
| 5. NIL | NIL | \$ NIL | \$ NIL | NIL |

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch.

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the BRANCH made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------------------|--------------------------|---|---|----------------------------------|---|
| 1/1/2018 – 26/6/2018 | Lee Archer (employee) | Partner of officer holder | Wages, Allowances & Super for Lee Archer Non Cash Benefits (Car) | \$ 122,309.32 \$ 6,844.00 | Lee Archer was an employee of the organisation while Steven Burns was a State Councillor. He resigned his state council position on 26/6/2018. Lee remains as an employee of the branch and we have disclosed her remuneration as a related party (including an additional 6 months). |

Signed by the officer:

Dated: 28.6.19.

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]