

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Allen Hicks, being the National Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia	Branch Name:	National Council
Financial year start date:	1/01/2019	Financial year end date:	31/12/2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Peter Ong	Electrical Division, QLD Branch Secretary	\$314,783 (Salary \$189,004 plus AL and LSL paid out - \$77,948; Allowances & travel related expenses - \$8,438 Superannuation - \$39,993) Board fees \$87,758 (fees are paid directly to the Branch)	\$34,173	Motor Vehicle
2. Patrick McCrudden	Plumbing Division, Divisional President/Victorian Assistant Branch Secretary	\$256,057 (incl Superannuation - \$25,448; Meal Allowance - \$6,040; insurance - \$1,214; clothing & fitness allowance - \$2,284) Board fees \$52,404 (fees are paid directly to the Branch)	\$6,540	Motor Vehicle
3. Earl Setches	Plumbing Division, Divisional Secretary/ Victorian Branch Secretary	\$252,068 (incl Superannuation - \$24,291; Meal Allowance - \$6,040; insurance - \$1,214; clothing & fitness allowance - \$1,383) Board fees \$126,628 (fees are paid directly to the Branch)	\$8,427	Motor Vehicle
4. Allen Hicks	Electrical Division, Divisional Secretary	\$239,299	\$18,980 \$683.75	Rent Subsidy Fuel
5. Troy Gray	Electrical Division, Victorian Branch Secretary	\$238,321	\$3,686	Motor Vehicle

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

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- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the National Council did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

Signed by the officer:



Dated: 30 June 2020

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]