

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Allen Hicks, being the National Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, (CEPU), declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CEPU	Branch name	National Council
Financial year start date	1 January 2022	Financial year end date	31 December 2022

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CEPU National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Andrew Wallace	National Councillor Plumbing Division – Victorian Branch Assistant Secretary	NIL \$286,710 (Salary \$249,195 plus Superannuation - \$26,905 Meal Allowance - \$6,486 Clothing & Fitness Allowance - \$2,824	NIL \$8,689 \$1,300	NIL Motor Vehicle Income Protection Insurance

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
2. Allen Hicks	National Secretary Electrical, Energy and Services Division – Divisional Secretary Electrical, Energy and Services Division – New South Wales Branch Secretary	NIL \$277,197 (Salary \$216,550 ¹ plus Superannuation - \$39,205 Additional Allowance - \$1,060; Vehicle allowance - \$15,900; AL Loading - \$3,701; Health & Fitness Allowance - \$781.30 NIL	NIL \$18,980 \$37.51 NIL	NIL Rent Subsidy Fuel NIL
3. Paddy McCrudden	National Councillor Plumbing Division – Victorian Branch Assistant Secretary	NIL \$272,324 (Salary \$235,278 plus Superannuation - \$27,298; Meal Allowance - \$6,486 Clothing & Fitness Allowance \$1,961; (Board fees of \$59,771 were paid directly to the Branch	NIL \$6,522 \$1,300	NIL Motor Vehicle Income Protection Insurance
4. Earl Setches	Assistant National Secretary Plumbing Division - Divisional Secretary and Victorian Branch Secretary	NIL \$272,076 (Salary \$236,751 plus Superannuation - \$27,298; Meal Allowance - \$6,486 Clothing & Fitness Allowance \$241 (Board fees of \$156,283 were paid directly to the Branch)	NIL \$7,436 \$1,300	NIL Motor Vehicle Income Protection Insurance
5. Troy Gray	National Councillor Electrical, Energy and Services Division – Victorian Branch Secretary	NIL \$270,651 (Salary – \$231,508 Superannuation - \$39,143	NIL \$5,772	NIL Motor Vehicle

¹ \$21,878.60 is included as salary as cashed out RDOs and annual leave

Payments to related parties and declared persons or bodies

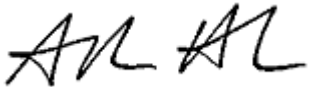
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments.

Signed; Allen Hicks



Dated: 28 June 2023

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (FWC) within six months of the end of the financial year. It can be lodged with the FWC by emailing to regorgs@fwc.gov.au.